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Grace Letter

To our partners at UN Global Compact:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We take our commitment to UN Global Compact very serious, but unfortunately due to international missions and vacations of key staff from our Corporate Social Responsibility Team, our COP of 2022 is delayed.

We therefore kindly request a 60 day extension period in order to be able to submit this year's COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Sincerely yours,



Ms. C. Franco
Executive Secretary